

EST. 1973

BSR EQUALITY & DIVERSITY STATEMENT

The BSR embraces the diversity of the TV and Film workforce and the society our artform reflects, supporting the elimination of discrimination and promoting equality of opportunity. The BSR and its members will always exhaust all avenues to find performers of the correct ethnicity and gender. To ensure compliance with Health and Safety law in the UK BSR Stunt Coordinators priority must be to ensure that performers are deemed competent to undertake the task/stunt that is asked of them or, to change the action that is asked for.

Competence can be described as the combination of training, skills, experience and knowledge that a professional has gained and his or her ability to apply those in order to perform and work safely. Other factors, such as attitude and physical ability, can also influence someone's competence.

Our Stunt Coordinators must always take in to account the competence required by the relevant performers when assessing the risk and implementing control measures. Ethnicity, and gender - unless pregnant or nursing mothers - is not generally relevant. If the performers are not competent, or cannot achieve competence through an adequate level of information, instruction, training and supervision, then they should not be permitted to undertake the task.

The BSR is an organisation which understands the diverse society in which it operates, it is clear about the impact of its policies and actions on that diverse society, and conducts its business with sensitivity and respect for people's different needs, vulnerabilities and perspectives on life. Safety of our members, the cast, crew and the general public is always our priority.